



### President's Message:

It is my honor to take the helm as President of the ASSE's Central Texas Chapter (CTC) based in Austin! With a commitment of over 25 years in the safety profession, I am certain this leadership role, surrounded by such talented members, will be a highlight of my career. Simultaneously, I will be supporting our Region III Vice President, Steven Gray, as Deputy RVP.

To kick off the year, your new CTC officers and I discussed creative ways to continue the charge offering our member's valuable technical programs, professional networking, leadership opportunities, professional development, and most of all... FUN!

The CTC Board is eager to kick off the 2015-16 year. Our leaders include;

- |                            |                 |
|----------------------------|-----------------|
| • <b>James Lombard</b>     | President-Elect |
| • <b>Sara Martin</b>       | Treasurer       |
| • <b>Scott Sloan</b>       | Delegate        |
| • <b>Bernadette Stefan</b> | Secretary       |
| • <b>David Tally</b>       | Delegate        |
| • <b>Pat Walsh</b>         | Past-President  |

In the coming year, we have aligned to focus on three areas of growth;

1. **Capability building** – The CTC will continue to arrange monthly educational luncheon sessions for you and the Chapter. Consider these grand opportunities to learn, develop skills and increase the value you deliver to your employer. Bring a colleague to our meetings and that value multiplies! Chapter Meetings will be held on the third Monday of every month – so plan ahead and mark your calendars.
2. **Volunteerism** – There is a saying; *“Volunteers may not have the time, but they have the heart.”* Your local ASSE chapter runs on sheer volunteer horsepower to develop, plan and run the many programs that benefit its membership. I encourage you to leverage the many leadership opportunities available where you can support the growth of our organization while you build skills and make key contacts in our profession. Don't be surprised if you have fun in the process.

3. **ASSE Foundation** - The Foundation is the charitable arm of the ASSE, focusing on educational programs that advance our profession, developing tomorrow's safety leaders and supporting research to expand the knowledge of the safety community. Not to be outdone by rival regions, our Region III has committed to an ambitious 2015-16 goal of raising \$100,000 for the ASSE Foundation by May 2016. We seek your ideas, passion and participation to make this financial goal a reality for Region III!

Our Chapter membership continues to grow and today we're 350 active members! Where else can you learn best practices, build capability, network with fellow professionals and make new friends while also giving back to the Community?

To our membership, I encourage you to become more involved where you are able and participate as we elevate the status and ability of the occupation. Please join us and be part of something extraordinary!

I look forward to seeing you at our next meeting!

Gratefully,  
Steven Jablon, CSP

### Monthly Topic

Come Join Speaker – Mark Longoria with Drug Testing Corp. Our topic this month will be: New Technologies for Employee Drug Screening and Synthetic Drugs

Date: Monday, September 14, 2015  
Location: DPR Construction, 9606 North Mopac, Suite 300, Austin, Texas 78759.

Please RSVP by Thursday, September 10, 2015

Mark Longoria is the owner and CEO of DTC Drug Testing Corporation, a preferred third party administrator (TPA) with Quest Diagnostics and has 25+ years' experience in the clinical laboratory diagnostics and drugs of abuse testing industry. Mark is committed to helping companies establish and maintain a safe, drug and alcohol free workplace environment. AS a Director of National Accounts for Branam Medical Corporation, a U.S. manufacturer of "On-site" drugs of abuse testing products; he assisted in the development of some of the first FDA-cleared and CLIA-waived urine and

saliva “On-site” drug testing products in the U.S. Mark’s company specializes in development, implementation, training and management of customized Employee Screening Drugs of Abuse Programs, that are both cost effective and compliant with local, state and federal regulatory guidelines. Topic Overview: NEW TECHNOLOGY FOR EMPLOYEE DRUG SCREENING & SYNTHETIC DRUGS (Lab Based Testing and On-site Screening)

- Oral-Eze
- DOT approved saliva On-site tests
- Electronic Chain of Custody forms CCF (NONDOT/DOT)
- Web Based Data Management
- Adulteration Testing
- Urine Based On-site testing
- K2 Synthetic Marijuana
- Synthetic Stimulants
- Online Drug and Alcohol Training Courses for your workforce

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1. <https://global.gotomeeting.com/join/174568197>
2. Use your microphone and speakers (VoIP) – a headset is recommended. Or call using your phone.  
 United States (toll-free): 1-877-309-2070  
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## Recognizing Our New Members September 2015

Pete Crabb	Ermias Galatis	Bradford Holman
Ross Gaudet	John Grimsley	Roman Lavrinenko
James King	Rouchan Talley	Benjamin Patterson
Lane Smith	Tiera Shipman	Dewey Steinbecker
Patrick Walz	Mike Vandergriff	

### New Student Members

John Nelson	Timothy Mauck	Elizabeth Odegaard
Amber Board	Ashley Shortz	



Join us at the Beautiful Moody Gardens Hotel Spa & Conference Center at Galveston, Texas.

The Professional Development Conference (PDC) Committee publishes their **Top 10 Reasons** to attend:

1. CEU’s to help maintain your professional designations
2. Engaging/ informative speakers on relative HE&S topics
3. Family activities – Moody Gardens, Sea Wall, Water Park, Shopping at the Strand, I-Max Theater, etc.
4. Family Fun Fishing Tournament
5. Less cost – reduced conference fees and hotel rates than other key conferences
6. Meet/greet ASSE’s Society President Elect Tom Cecich
7. Opportunity to network and build relationships with HE&S Professional’s
8. Presentations by keynote speakers – Shawn Galloway & Dr. Robert Emery
9. Revitalizing retreat for you and/or the family
10. Vendors with new and improved products

**IMPORTANT!** Please update your mailing address, email address, etc. so that you can continue to receive ASSE updates at the National and Chapter Levels.

Go to <http://www.asse.org/> Under “Membership” select “Member Tools” to the right of the screen. Click on: “Update Your Membership Information”.



**Shawn Galloway –**

**“Stop Trying to Create a Safety Culture, Evolve the One You Have.”**

The President of ProAct Safety, he has been listed in National Safety Council Top 40 Rising Stars, EHS Today Magazine’s 50 People Who Most Influenced EHS and ISHN Magazine’s POWER 101 – Leaders of the EHS World.

Safety culture has become the new catch phrase, program focus and desire of global executive verbalized in the often expressed. Rather than questioning, “Do we have a safety culture?” ask “Are we managing our safety culture, or being managed by it?” Based on the 2013 Bestseller, “STEPS to Safety Culture Excellence”, co-author Shawn M. Galloway will share practical steps hundreds of organizations have taken to achieve and sustain Safety Culture Excellence.<sup>SM</sup>



**Speaker - Harry Kraemer**  
*Becoming the Best –  
Values Based Leadership*



**Dr. Robert (Bob) Emery, CSP, CIH, CHP, CHMM**  
**“What Every Safety Professional Needs to Know About Global Health Security.”**

The Vice President for Safety, Health, Environment & Risk Management for The University of Texas Health Science Center at Houston and Professor of Occupational Health at the University of Texas School of Public Health. Bob has over 30 years of experience in Health & Safety and possesses master’s degrees in health physics and environmental science, and a doctorate in occupational health. Bob holds the unique distinction of being the only person to hold national board certifications in all of the seven main areas of Health and Safety.

This presentation will describe the Global Health Security initiative and what aspects every safety professional should be aware of, not only for the protection of their organizations, but also for the protection of themselves, their loved ones, and society as a whole.

Harry Kraemer is the former Chairman and CEO of Baxter International, an executive partner with Madison Dearborn Partners, a private equity firm based in Chicago, and a Clinical Professor of Strategy at Northwestern University’s Kellogg School of Management, where he was named the 2008 Kellogg School Professor of the Year.

Harry is the author of two bestselling leadership books: “From Values to Action: The Four Principles of Values-Based Leadership” and “Becoming The Best: Build a World-Class Organization Through Values-Based Leadership”.

What does it mean to be a values-based leader? How can you be your best and create best teams while also being a best partner with customers and vendors, a best investment for your stakeholders, and a best citizen making a difference in the world? These are the expectations for world-class organizations today and Harry will explain how.

**Registration:** [www.lc.asse.org](http://www.lc.asse.org)  
**Questions?** [chapterservices@asse.org](mailto:chapterservices@asse.org)



**Leadership Conference**  
Oct. 8-10, 2015 | Oak Brook, IL  
REGISTER BY OCT. 2ND  
CLICK TO LEARN MORE!

## Professional Development Opportunities

### Live Webinars:

**Just Culture and Safety Methodologies** 09/16/2015 at 12:00 PM (EDT)

The Leadership Conference will help you become a better leader, and give you simple tips to make your role easier and more rewarding. Fulfilling your role requires both leadership skills and practical working knowledge of your position.

- Develop leadership skills which transfer to the workplace
- Network with other leaders in safety to find solutions to your latest challenges
- Share best practices and meet key Society leaders
- Earn CEU’s for attending the Conference

Using case studies and practical examples this webinar will cover the application of James Reason's “Just Culture” model. It will argue that *any* behavioral or culture change process should have this concept as **the** central pillar as it is the most useful model for facilitating a truly objective analysis as to why a behavior or event has occurred. It is a law of nature that the efficacy or a response (or in plain language how much bang you get for your buck) is limited by the objectivity by which you understand the issue at hand.

By systemically covering ergonomics, human physiology, leadership, cultural 'nudges' and the practical realities of such as task demands and contracting *before* a focus on the individual it minimizes knee jerk reactions, inappropriate blame and 'false economy' quick fixes.

### **My Workforce is Aging: How do I combat the potential employee injuries and loss of knowledge and loyalty?**

09/30/2015 at 12:00 PM (EDT)

We all age, sure. But there's more to an aging workforce than planning for retirements.

Cynthia Roth, CEO of Ergonomic Technologies Corporation and Angela Banerjee, Director of Loss Control with Acuity, will lead a holistic discussion that will help prepare you for the potential risks. Using data gleaned from the insurance carrier ACUITY, the presenters will quantify the aging workforce - and get into a discussion around the portion of Workers' Comp claims attributed to them. Cynthia and Angela will also list the physical and cognitive changes and how they affect injury risks - and share strategies for addressing and compensating for those challenges. Finally, they'll share strategies for preserving and sharing the knowledge and company loyalty of your aging workers prior to their departure from the organization.