



### President's Message:

Fall is my absolute FAVORITE time of year! The weather cools down, so I no longer need to wake at 5:00 AM to 'beat the heat' for my morning run. Instead, my preferred wardrobe is in season; sweatshirt and shorts. My palate for beverages switches with the season to heartier porters and stouts. There's football of all varieties; high school, college and the pros. With my oldest daughter now in the high school marching band, my wife and I are regulars at the Friday night games with the other parents. I LOVE the energy!

I strongly believe in giving back, so I volunteer at football games and marching competitions as a Roadie for our 275-member marching band. We haul enough instruments, halftime show props, rolling marimbas and gear to fill a full-size tractor trailer and a large box truck! You can imagine the safety implications of loading / unloading the trucks, assembling the props and staging gear for every event. I caught my thumb when I pushed a multi-shelf instrument cart up the ramp to the upper level of the trailer and the cases slid backward onto my exposed hand. Man, I should've anticipated that!

The team of Roadies that report to volunteer at each outing is different...some are veterans and others, like me; are new incoming 9<sup>th</sup> grade parents. There are varying degrees of experience and commitment throughout our ranks. We love our kids and we do what we do...mostly for them.

Is this example much like our own workplace? There is hard work to do, whether goods are manufactured or services rendered. Dangers exist that must be anticipated, safeguarded and eliminated. On the job training helps to clarify expectations and the safest method of completion. The workforce consists of new skilled workers, experienced veterans and varying shades in between. At the end of the day, we work devotedly for our family, our loved ones and our friends. Remember; everything that must be done can be done safely for our own welfare and that of our families.

We had a FANTASTIC chapter meeting in September! Thanks to those who participated! The Central Texas Chapter had 36 participants with both local student sections represented! **Mark Longoria**, of Drug Testing Corporation, delivered an informative presentation on cutting edge drug testing strategies and technologies that are available today. We even fundraised over \$120.00+ in the good name of the **ASSE Foundation!** CENTRAL TEXAS LOVES SAFETY!

I hope to see you at the meeting on October 19<sup>th</sup>, when we'll host **Joann Natarajan** of the Austin Area OSHA Office. She'll give us an OSHA Regulatory update, including an overview of the Confined Space Construction Standard.

Did you know you can now register for monthly meetings at our chapter website? Go to <http://centraltexas.asse.org/>, click on "Events", scroll down to "October Central Texas Chapter Meeting" and click "Register". Wasn't that super easy?

See you on the 19<sup>th</sup> at DPR! Bring a friend to the meeting and a couple bucks for our esteemed ASSE Foundation!

Enjoy the season!  
Steven Jablon, CSP

### Monthly Topic

Topic:	OSHA Regulatory Update, and an overview of the Confined Space Construction Standard.
Date:	Monday, October 19, 2015
Location:	DPR Construction, 9606 North Mopac, Suite 300, Austin, Texas 78759.
Time:	11:30am – 1:00pm
Speaker:	Joann Natarajan, Austin Area OSHA Office.

Please RSVP by Thursday, October 15, 2015 for accurate lunch count.

Joann Natarajan is the Compliance Assistance Specialist in the Austin Area OSHA office. Her current duties are to promote voluntary compliance through training, outreach, and interface with business, industry, trade unions and workers. Prior to accepting this position, she was a Compliance Officer for 13 years in the Austin Area office. As a Compliance Officer, she conducted 400 + worksite inspections in the manufacturing, service, and construction industries.

**Topic Overview:** Presentation will cover new laws that have come out in the last year, what policy changes have occurred, and what legislation is most likely to be issued in 2016. The talk will include a short overview of the confined space in construction standard.

If you are unable to attend this meeting you can always join the meeting online at:

1. <https://global.gotomeeting.com/join/174568197>
2. Use your microphone and speakers (VoIP) – a headset is recommended. Or call using your phone.

United States (toll-free): 1-877-309-2070  
 Canada (toll-free) 1-877-777-3281

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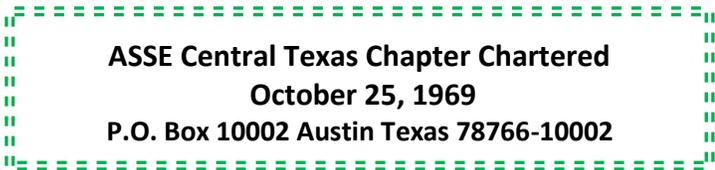
Not at your computer? Click the link to join this meeting from your iPhone®, iPad®, Android®, or Windows® device via the GoToMeeting app.

### ASSE Membership Value & Benefits

ASSE is the oldest Professional Society representing over 37,000 individual Occupational Safety and Health (OSH) practitioners.

ASSE Members are able to:

- Advance their professional career and status as a safety professional, advance the overall OSH profession while improving their company's safety performance
- Provide tremendous value and a vast array of benefits to meet the needs of OSH professionals.
- Receive extensive information and top-notch professional development opportunities



The Central Texas Chapter of ASSE is governed by an Executive Committee comprised of chapter volunteers and operates under chapter by-laws approved by the ASSE. Chapter Officers and Board Members are elected or appointed to one-year terms. All members are encouraged to volunteer for board or committee positions.

For more information and volunteer opportunities for this chapter please contact:

Steve Jablon, President – [sjablon@coca---cola.com](mailto:sjablon@coca---cola.com)

Sara Martin, Treasurer – [sara.martin@hospira.com](mailto:sara.martin@hospira.com)

Bernadette Stefan, Secretary – [ctcasse15@gmail.com](mailto:ctcasse15@gmail.com)

## Recognizing Our New Members September 2015

Joshua Bradley      Frankie Limones      Rick Downs

### New Student Members

William Domangue      Adam Azmy      Jason Lehrmann  
 Tracy Underwood      Kayla Musser      Casey Strong  
 Trent Underwood      Jake Marek      Priscilla Walker  
 Faison Echols      G’Nita Wright



The ASSE Region III, 40<sup>th</sup> Annual PDC was held in Galveston, Texas at the Beautiful Moody Gardens Resort.

There were nearly 200 attendees and 30 + exhibitors. Speakers were great with the timely and valuable topics that they provided. Never forget that each PDC is an opportunity for outstanding networking possibilities.

Next year the Region 3 PDC is Aug 28-31 at the Grand Hyatt in San Antonio



Please welcome,

- Mr. Steven Gray, CSP as our New Region III Regional Vice President.
- Mr. Mark Gaskamp has graciously volunteered to maintain continuity as the New Chairman for the PDC Team Moving forward.

## Leadership Conference

Oct. 8-10, 2015 | Oak Brook, IL

REGISTER BY OCT. 2ND

CLICK TO LEARN MORE!

The Leadership Conference will:

- Develop leadership skills which transfer to the workplace
- Network with other leaders in safety to find solutions to your latest challenges
- Share best practices and meet key Society leaders

- Earn CEU's for attending the Conference



**Speaker - Harry Kraemer**

***Becoming the Best –  
Values Based Leadership***

Harry Kraemer is the former Chairman and CEO of Baxter International, an executive partner with Madison Dearborn Partners, a private equity firm based in Chicago, and a Clinical Professor of Strategy at Northwestern University's Kellogg School of Management, where he was named the 2008 Kellogg School Professor of the Year.

What does it mean to be a values-based leader? How can you be your best and create best teams while also being a best partner with customers and vendors, a best investment for your stakeholders, and a best citizen making a difference in the world? These are the expectations for world-class organizations today and Harry will explain how.

[www.lc.asse.org](http://www.lc.asse.org)

Questions? [chapterservices@asse.org](mailto:chapterservices@asse.org)



ASSE is hosting a two-day Construction Safety Symposium, featuring industry experts discussing the latest safety practices, innovation and risk management thinking.

### KEYNOTE PRESENTATION

#### **Flawless Execution: Always the Goal!**

US Navy SEALs undergo and are forged by some of the most intensive Special Forces sections and training of any elite military professional in the world. They are a special breed of warrior with mission capabilities in any environment. Often operating silently under cover of darkness, they train with a relentless commitment to individual initiative, personal responsibility and mission accomplishment.

In this high-impact keynote presentation, Black Ops Navy SEALs will reveal how they selected, trained, planned, led and flawlessly executed their missions all over the globe. They will share the tools and techniques SEAL teams use to thrive and survive in rapidly changing and hostile environments. You will take away methods to leverage those

same tools and incredible process to drive initiative, accountability and achievement in your construction safety operations, anytime, anywhere.

### GENERAL SESSION

#### **Protecting Construction Workers with Overlapping Vulnerabilities**

The U.S. workforce is undergoing dramatic shifts that place some workers at an increased risk for occupational illness and injury. Social dynamics such as race, class, and gender; economic trends such as the growth of the temporary workforce and the increased reliance on immigrant workers; and organizational factors such as business size, all may contribute to placing some workers at greater risk.

In this presentation, learn how this combination of risk factors may result in overlapping vulnerabilities for workers in the construction industry. You will take away a conceptual model on reduction of illnesses for at-risk groups and use these strategies for the design and implementation of safety programs and occupational safety and health interventions.

Michael Flynn, MA, Assistant Coordinator, Priority Populations and Health Disparities Program National Institute for Occupational Safety and Health, Cincinnati, OH

#### **Falls: The Greatest Challenge**

Falls continue to plague the construction industry as one of the leading causes of fatalities. So what is the industry doing to reverse this trend? Thomas Kramer, P.E., CSP, leading authority in fall protection, will present to you how entrenched methods of information processing and social influences, such as cognitive biases, lull organizations into a false sense of security.

There have been changes in fall protection strategy and control. More powerful solutions have emerged and Mr. Kramer will discuss the latest equipment advances, the practical and evolving methods for reducing falls and the interplay of ANSI fall protection standards and Prevention through Design techniques.

Thomas Kramer, P.E., CSP -Managing Principle, LJB, Inc., Miamisburg, OH

#### **The New OSHA Confined Space Standard: What's Required?**

OSHA's long awaited rule on Confined Spaces in Construction, 1926.1200, has finally been published by OSHA. You will learn how this new standard differs from the previous proposed version and how it compares to the existing General Industry 1910.146 Permit Required Confined Space Standard, as well as the ANSI Z117 standard for entry

into confined spaces. You will take away practices that will assist you in identifying a confined space in construction, learn what the requirements are for both the owner of the site and the employer entering the confined space, how to operate the permit system that will be critical for entries, and strategize to overcome the challenges that rescue will present to those entering confined spaces.

C. Gary Lopez, CSP -Area Vice President, AJ Gallagher Risk Management Services, Weston, FL

**IMPORTANT!** Please update your mailing address, email address, etc. so that you can continue to receive ASSE updates at the National and Chapter Levels.

Go to <http://www.asse.org/> Under "Membership" select "Member Tools" to the right of the screen. Click on: "Update Your Membership Information".

## Employment Opportunities:

### Featured:

Berg Compliance Solutions, LLC in Austin, Texas is seeking Senior and Staff Level EHS Consultant Position. Interested and qualified candidates should contact Berg Compliance Solutions, LLC at 512-457-0374.

The Director of HSSE (Health, Safety, Security and Environmental) and Building Operations at Texas A&M University at Doha, Qatar.

For complete details and to apply, please visit <https://jobpath.tamu.edu/postings/88477>

For a complete list of ALL available jobs:

[http://jobs.asse.org/home/index.cfm?site\\_id=15777](http://jobs.asse.org/home/index.cfm?site_id=15777)

## Professional Development Opportunities

### 2015 Central Texas ASSE Chapter PDC

Registration is **NOW OPEN** for our own exciting one-day PDC entitled; "**Improving Your Return To Work Program**".

Follow this [link](#) for more information and to take advantage of Early Bird pricing by October 31, 2015! Mark your calendar, plan to come and bring a colleague or two!

**Location:** JJ Pickle Research Center  
10100 Burnet Road, Austin, TX. 78758  
**Date:** December 3, 2015  
**Time:** 9:00am – 5:00pm  
**Price:** \$80.00

### Live Webinars:

#### "Lead Measures" – Not All 'Lead Indicators' Are Created Equal"

**Includes a Live Event on 10/07/2015 at 12:00 PM (EDT)**

The presenter was commissioned to teach the inspectors of the UK H&S Executive how to design and use behavioral lead measures some 20 years ago. This webinar, using case studies and practical examples, will cover this material (updated of course) as well as overview the ways in which many of our most widespread lead measures are *misused* or are simply no-where near as *statistically* valid as they are face valid!

Designed as an advanced companion piece to such as the extensive Campbell Institute guide to lead measurement, the webinar, using classic models of safety culture as its base, will also 'drill down' to the essence of safety culture and the day-to-day behaviors that distinguish the best organizations from average organizations.

Finally, it will detail practical ways in which these key day-to-day behaviors and cultural events can be accurately measured so as to be an invaluable part of a continuous improvement process.

- Member Price: \$95.00
- List Price: \$115.00

#### "Fusing Organizational Strategies and Individuals' Skills For Actually Preventing Soft-Tissue Injuries"

**Includes a Live Event on 10/14/2015 at 12:00 PM (EDT)**

Soft-tissue injuries – strains and sprains to the back, shoulders, neck, and other areas – plague numerous organizations and often become more prevalent and severe as workforces age. And there's only so much a company can do to cost-effectively "injury-proof" the workplace. Further compounding this, many of these common injuries have at-home as well as at-work contributors and are affected by other not-easy-to-control factors.

But worldwide experience has repeatedly shown these injuries are not inevitable and can indeed be significantly reduced with a strategic and innovative approach - that simultaneously enlists cultural improvement to elevate worker engagement.

- Member Price: \$95.00
- List Price: \$115.00