



PRINCIPAL HEALTH & SAFETY CONSULTANT POSITION

Job Brief:

Berg Compliance Solutions, LLC is a small EHS consulting business located in Austin, Texas. We specialize in helping small businesses manage EHS compliance. The company is a spinoff of Berg Environmental Services, Inc. which is a hazardous waste management business founded in 2003.

Over the past 6 years, we've established our brand identity, proven our business model and are now poised to scale by attacking new markets and verticals throughout Texas and the country. As part of our future growth plans, we are seeking a very experienced and qualified consultant to fill the role of Principal Health & Safety Consultant.

The Principal Health & Safety Consulting role requires extensive knowledge and application of OSHA health and safety standards as they apply to general industry and construction sectors.

The role also requires extensive professional development and mentorship experience and aptitude to facilitate our recent college graduate apprentice program.

Experience & Qualification Requirements

- Educational Requirements:
 - Minimum 4 year B.S. degree in occupational health and safety, environmental science or chemistry from an accredited 4 year university.
 - Graduate degree in above discipline(s) strongly preferred
- Proven experience as a senior health and safety professional working with large enterprise companies, preferably within a consulting business
- Excellent organizational and leadership abilities
- Strong entrepreneurial spirit, drive and skills
- Outstanding communication and people skills
- Familiarity with MS Office and various business software (e.g. PM, ERP, CRM)
- Minimum 15 years of proven Health & Safety compliance experience:
 - Strong knowledge of OSHA standards (1910, 1926 & 1904):
 - Written program development
 - Audits/Inspections
 - Hazard Assessments
 - Training



- Record Keeping
- Industrial Hygiene
- OSHA enforcement
- **Minimum Certifications: CSP and/or CIH**
- NIOSH and other related health and safety organizations
- Preferred but not required: Implementation & Management of TCEQ, EPA and hazardous materials rules and regulations:
 - Compliance Audits
 - Storm Water & Discharge
 - Air Emissions
 - RCRA/Hazardous Waste Management
 - Tier II, EPCRA, TRI
 - SPCC
- DOT Hazardous Materials

Summary Responsibilities

- Manage, meet & exceed company Key Performance Indicators
- Deliver client EHS compliance services (maintain 85%+ billable utilization)
- Liaise with ownership to make decisions for operational activities and set strategic goals
- Plan and monitor the day-to-day running of business to ensure consistent quality of services
- Supervise staff, manage accountability and provide constructive feedback & coaching
- Support company Apprentice Program to mentor, coach & develop recent graduate hires.
- Help Develop and Revise company policies and procedures as necessary, and promote their implementation & consistent use.

Notes:

- Candidates must live in the Austin area or be willing to relocate.
- Interested and qualified candidates should respond with a current copy of their resume, compensation requirements, and availability to careers@bes-corp.com.

Berg Compliance Solutions, LLC